



News Release

FROM: Chambers of the Chief Judge
19th Judicial Circuit
Lake County
Waukegan, Illinois 60085-4359

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Point of Contact: Fred Foreman
Diane Flory
Telephone: 847.377.4500
847.377.3818

FOR IMMEDIATE RELEASE
Waukegan, Illinois

Principal Probation Officer Becomes Fellow of Institute for Court Management

Robert A. Zastany, Jr., Principal Probation Officer with the Nineteenth Judicial Circuit Court, Lake County, Illinois, recently earned the title of Fellow of the Institute for Court Management (ICM). He achieved this status after having successfully completed four phases of rigorous requirements of ICM's Fellows Program. "The Court is very proud of Rob Zastany, said Chief Judge Fred Foreman, and we congratulate him on this prestigious accomplishment. Rob joins five colleagues in the Circuit who have also received this honor."

The ICM Fellows Program (formerly known as the Court Executive Development Program) is the only program of its kind in the United States. This professional certification program was established more than 40 years ago, in part, by Chief Justice of the United States Warren E. Burger for improving the management of state court administration. The intensive four phase educational program better prepares court professionals for management and leadership positions. Since the first class of graduates in 1970, nearly 1,200 court professionals in 48 states, the District of Columbia, Guam and 12 foreign countries have become Fellows.

Rob completed his required research project titled, "Assessing the Utility of Social Media for Adult Probation." He examined the usefulness of using social media to enhance current programming in Adult Probation.

Rob stated that "the ICM Fellows Program has impacted me both personally and professionally. Personally, it is a great honor to become the first 2nd generation Fellow. Professionally, I believe there is no better program that prepares individuals to be effective and respectable court managers. The Fellow's Program provided me with a unique opportunity to network with many different court professionals across the country and foster many new friendships. It is a truly rewarding experience and humbling honor to join the distinct group of Fellows."

Becoming an ICM Fellow is a process of continual professional development that includes four steps:

- Achieve Certified Court Manager status through successful completion of six in-depth courses: court performance standards, caseload management, human resources, fiscal management, technology management, purposes and responsibilities of courts;

- ✿ Achieve Certified Court Executive status through completion of six additional courses: court community communication; education, training and development; essential components; high performance courts framework; leadership; and visioning and strategic planning. Students must also complete the distance learning phase – an online component that prepares participants for the work necessary to complete the court project phase.
- ✿ Completion of the court project phase which entails a court research and improvement project. Participants must design and complete an independent master’s-level research project that relates to evaluating and implementing a key court activity in their home jurisdiction.
- ✿ The culmination of this professional development process is the presentation phase. Participants must demonstrate their leadership skills by developing and clearly articulating the results of their findings and recommendations before a respected panel and their classmates.

Rob Zastany and ten other court professionals from around the United States were honored in graduation ceremonies conducted at the Supreme Court in Washington, D.C. on Friday, May 10, 2013. The Honorable Myron T. Steele, Chief Justice of the Supreme Court of Delaware and President of the Conference of Chief Justices welcomed and addressed the graduates.

The five staff members of the Nineteenth Judicial Circuit who have also earned the distinction of Fellow include Robert A. Zastany, Sr., Executive Director; Richard Krause, Director of Judicial Operations; Patrice Evans, Business Process Analyst; Winnie Webber, Director of Judicial Information Services; and Marci Jumisko, Director of Judicial Administrative Services

The National Center for State Courts, founded by Chief Justice Warren E. Burger in 1971, is a nonprofit organization dedicated to improving the administration of justice by providing leadership, research, technology, education and training to the state courts.

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