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Nineteenth Judicial Circuit, Lake County, Illinois
www.19thcircuitcourt.state.il.us

Our Vision, Mission and Values Statements

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Developed more than a decade ago, the Vision and Mission Statements of the Nineteenth Judicial Circuit provide the aspirational description of our goals and philosophy and are the written declaration of our organization's core purpose and focus.

Together, these statements serve as the foundation of our organization's operations and performance. They are present on our website, in our strategic plan and have been printed and posted in several locations within our buildings. However, for anyone that may be unfamiliar with these statements, they are:

VISION STATEMENT

The vision of the Circuit Court of Lake County is to be one truly independent and empowered branch of government providing a fair and responsive system of justice to lead Lake County into the 21st Century. This includes an effectively managed Judiciary and Judicial System that fully utilizes technological advancement and alternative dispute resolution to best serve the public, while seeking the highest possible understanding, trust and confidence.

MISSION STATEMENT

The mission of the Circuit Court of Lake County is to serve the public. It accomplishes this mission by providing a fair and efficient system of justice, committed to excellence, fostering public trust, understanding and confidence.

In 2009, during the third iteration of our Strategic Plan, the planning team formulated and adopted the Values Statement of the Nineteenth Judicial Circuit. The values statement defines our beliefs, priorities and direction as an organization.

VALUES STATEMENT

The Circuit Court of Lake County espouses values and qualities that are reflective of the community that it serves and are consistent with those of high-performance organizations. These values permeate all levels and divisions of the Court organization and act as a guiding influence on our daily activities:

"A vision is not just a picture of what could be; it is an appeal to our better selves, a call to become something more."

Rosabeth Moss Kanter

"Pursuing a mission without achieving results is dispiriting; achieving results without a mission is meaningless."

Frances Hesselbein

- Organization Commitment
- Job Knowledge & Skills Development
- Creativity and Innovation
- Positive Interpersonal Skills
- Effective Communications
- Operation Policies & Benchmarks
- Quality Improvement
- Adherence with Ethical Standards
- Superior Client and Customer Service
- Problem-Solving Competence

More simply stated our vision is what we want to become. Our mission is what we do. Our values are the qualities we consider worthwhile.

These statements then lead us to our strategies. The key approaches we will use to accomplish our mission of: *fostering public trust, understanding and confidence.*

And from the strategies comes our objectives which are met through our goals. Our goals are then measured which leads us to continuous organizational improvement. All of which is then captured and documented via SMAART, our performance management program.

SMAART has been recently updated and we are rolling out several changes. Planning sessions and training events are taking place. New forms and guides are becoming available. New technologies will be introduced. Everyone has an important role in this process. That role includes recognizing that each one of our individual efforts contributes to the overall performance of the organization. Our success is dependent upon you.

Thanks for your time.

Your SMAART Team Members:

Patrice Evans	Joe Kelroy
Rose Gray	Robert Verborg
Kathy Grzanich	Winnie Webber
Marci Jumisko	Robert Zastany

Did You Know...

That in addition to the goals and objectives outlined in our Strategic Plan, each division developed their own set of Supportive Statements and Goals. These goals and statements serve as the linkage between our Strategic Plan and SMAART. To view all of the Supportive Statements you can go to our website and search under the Our Organization tab or simply click on the link below.

http://19thcc.lakeco.org/Organization/Pages/mission_support.aspx